

Cavotec's Nomination Committee ahead of the Annual General Meeting 2025

The Nomination Committee of Cavotec SA ("Cavotec") consists of members appointed by Cavotec's Board of Directors, in accordance with Cavotec's Internal Regulations. Furthermore, the composition of the members of the Nomination Committee presented below is in line with the recommendations of the Swedish Corporate Governance Code. The main purpose and responsibility of the Nomination Committee is to present proposals for the election and remuneration of the Chairman, the Board of Directors and the Auditors at the Annual General Meeting to be held in 2025.

The Board of Directors has decided that the shareholders, representing 66.7% of the vote, and the Chairman of Cavotec's Board of Directors shall be represented in the Nomination Committee. On 24 September 2024, the four largest shareholders were Bure Equity AB (35.9% of the vote), TomEnterprise Private AB (Thomas von Koch) (18.3% of the vote), Nomina SA (7.1% of the vote) and The Fourth Swedish National Pension Fund (AP4) (5.4% of the vote).

Upon nomination from the major shareholders, the Board of Directors has appointed the following representatives to the Nomination Committee:

- Henrik Blomquist, who represents Bure Equity AB
- Fabio Cannavale, who represents Nomina SA
- Per Colleen, who represents TomEnterprise Private AB (Thomas von Koch)
- Thomas Ehlin, who represents The Fourth Swedish National Pension Fund (AP4)
- Patrik Tigerschiöld, Chairman of Cavotec's Board of Directors

The above calculation is based on 106,696,030 shares which represents the total number of ordinary shares in Cavotec.

Cavotec's Annual General Meeting for the financial year 1 January 2024 – 31 December 2024 will be held on 3 June 2025. In order for the Nomination Committee to be able to evaluate the proposals received with due care, proposals must be submitted by no later than 17 April 2025. The Nomination Committee's proposals will be presented in the Notice convening the Annual General Meeting 2025 and on the company's website.

Shareholders in Cavotec should send proposals to the Nomination Committee by email to nomination@cavotec.com.

Contacts

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About Cavotec

Cavotec is a leading cleantech company that designs and delivers connection and electrification solutions to enable the decarbonization of ports and industrial applications. Backed by close to 50 years of experience, our systems ensure safe, efficient and sustainable operations for a wide variety of customers and applications worldwide. To find out more about Cavotec, visit cavotec.com.

Attachments

[Cavotec's Nomination Committee ahead of the Annual General Meeting 2025](#)