

## Annual General Meeting 2020

### Appointment of Proxy Form

Please note that in light of the extraordinary situation in connection with the coronavirus and according to art. 6a para 1 lit. b of the Ordinance on Measures to Combat the Coronavirus (COVID-19), the personal attendance at the Annual General Meeting will not be allowed. The only way for the shareholders to exercise their rights at the Annual General Meeting is to appoint the Independent Proxy.

Please read the instructions under the headline Participation in the Invitation. Then sign, date and return this Appointment of Proxy form in the enclosed prepaid postage envelope or to the address above well in advance and in any case before **May 7, 2020**.

## Appointment of Proxy

**I/we shall not attend the Annual General Meeting in person and hereby appoint as my/our proxy:**

the Independent Proxy, Mr. Franco Brusa, Attorney-at-law, Via G.B. Pioda 5 Lugano, Switzerland (with the right to appoint a substitute).

If you would like to give specific instructions, please fill in the page overleaf. If you give no instructions, the Independent Proxy will cast your votes in accordance with the proposals of the Board of Directors.

**A proxy appointment is only acceptable and valid if this form is lawfully signed.**

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**Date**

**Signature**

## Instructions to the Independent Proxy

Please fill in this page only if you would like to give the Independent Proxy specific instructions. To the extent you give no instructions for any of the items below or for additional items and/or counter-proposals, the Independent Proxy will cast your votes in accordance with the proposals of the Board of Directors. **If you wish to approve the proposal of the Board of Directors, you should tick YES.**

<b>A.</b>	<b>Agenda</b>	<b>Yes</b>	<b>No</b>	<b>Abstention</b>
1.	<b>Approval of the Annual Report, the Financial Statements and the Consolidated Financial Statements for the year 2019</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.	<b>Appropriation of available earnings</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	<b>Grant of Discharge</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	<b>Creation of additional contingent share capital in connection with employee participation</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	<b>Renewal of Authorized Share Capital</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	<b>Approval of Remuneration</b>			
6.1	Approval of Remuneration of the Board of Directors for the business year 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.2	Approval of Remuneration of the CEO for the business year 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.3	Approval of the adjustment of Remuneration of the CEO for the business year 2019	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	<b>Re-election of six directors and re-election of the Chairman of the Board of Directors</b>			
7.1	Re-election of Erik Lautmann	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.2	Re-election of Fabio Cannavale	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.3	Re-election of Patrik Tigerschiöld	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.4	Re-election of Roberto Italia	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.5	Re-election of Annette Kumlien	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.6	Re-election of Niklas Edling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.7	Re-election of Patrik Tigerschiöld as Chairman of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	<b>Re-election of the Remuneration Committee</b>			
8.1	Re-election of Erik Lautmann	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.2	Re-election of Patrik Tigerschiöld	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.3	Re-election of Fabio Cannavale	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	<b>Re-election of PricewaterhouseCoopers SA, Lugano, Switzerland as the Independent Auditor</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	<b>Re-election of Mr. Franco Brusa, Attorney-at-law, Via G.B. Pioda 5, Lugano, Switzerland, as the Independent Proxy</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<b>B.</b>	<b>Additional and/or Counter-Proposals</b>	<b>Yes</b>	<b>Abstention</b>
	If shareholders at the Annual General Meeting propose additional and/or counter-proposals, I/we instruct the Independent Proxy to vote according to the proposal of the Board of Directors.	<input type="checkbox"/>	<input type="checkbox"/>

Please make sure you have lawfully signed this form (see front page).